VOTE

BINIMBI J. CHELLAH

FOR **CHAIRPERSON PROFESSIONAL DEVELOPMENT**

5TH APRIL 2024

PASSION, LEADERSHIP, INTEGRITY AND ACCOUNTABILITY

HELLO,

I've worked in the IT space for over 10 years, and during this time my passion for this field has continuously grown. Like many of you I've complained about the different challenges we face as IT professionals. A few years ago, I decided to stop complaining from the side-lines and participate in the activities of the Association. This introduced me to many others working, both as part of the Association and individually, to raise the standards of IT in our country. This encouraged me to take up the duty, a duty I believe we all have, to take up the mantle others have carried this far and make our Association a little better than I found it.

It was for this reason I ran for Chairperson of the Professional Development Committee, because my passion for the field wouldn't let me ignore its shortcomings and my duty to it demanded I got up and worked for the future I want to see.
Over the last two and half years I have carried out my duties diligently and with the dedication they deserve, both as a member of the ICTAZ Executive Committee and the Chairperson of the Professional Development Committee. During this time there were numerous high points as well as various challenges, both of which helped ensure I stayed true to my purpose, to serve the members of our Association which in turn served our Field and our Nation.

My Commitment to our Association and Practice has never been stronger and for this reason I'm re-contesting my position as Chairperson for Professional Development with the goal complete the tasks I started as well as delivering growth and recognition to the membership highlighting our vast array of skills on par with the best out there. And so in order to achieve this I come to you, my colleagues and fellow travellers on this journey to excellence, and ask for your vote.

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WINS IN THE PROFESSIONAL DEVELOPMENT SPACE DURING THE LAST TERM.

· **Introduced Successful Training Sessions at ICTAZ Events:** For the first time in ICTAZ history we introduced Masterclasses at ICTAZ AGMs and ICT Expos. These sessions are presented at minimal costs in order ensure as many of our members can get Value from them and expand their skill sets both in technical and non-technical space.

· **Introduced Webinars that were well received by Membership:** We also introduced structured webinars provided to members of ICTAZ at no cost. These Webinars featured Industry Experts sharing their knowledge and experience on numerous subjects. This provided an introduction to a topic as well as a refresher for those already familiar. The additional Q&A afterwards gave members the ability to clarify and expand on a point as needed.

· **Completed the ICTAZ Continuous Professional Development Policy:** To help ensure Continuous Development of our Members, the Professional Development Committee researched possible ways in which members can improve themselves as well options on how to be inclusive in the awarding of CPD Hours. This lead to a CPD Policy specific to ICTAZ being Developed to meet the requirements of our Industry as well as acknowledge the numerous ways in which our members work and grow.

· **Laid Foundation for ICTAZ Tailored Course:** Began engagements with universities, starting with UNZA with intent to expand, on how we can provide ICT Courses Designed in conjunction with, and Certified by ICTAZ. This would allow us to tailor Courses to explain and address the challenges faced by our members within their workspaces. This initial engagement culminated in a proposed MOU under review by both parties.

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IF RE-ELECTED, MY GOALS FOR THE NEXT TERM ARE TO:

- **Expand on the format, Increase the Frequency, and Range of topics in Webinars:** Although the initial Webinars were well received, I believe we need to increase the frequency of these webinars as well as what topics are discussed and in what format. This expansion includes the option of having at least 2 physical sessions that also work as networking events.

- **Keep Improving our Masterclass Sessions:** Based on Member feedback throughout the different Training session previously held, I intend to keep improving on the delivery of our Masterclasses as well as include Certification specific sessions that can be organised separate from major events and thus be able to provide this in different zones as well as at different times through out the year.

- **Finalise MOUs and Introduce ICTAZ Certified Courses:** Building on the work already started, I intend to finalise our MOUs so we can begin introduction of our Courses. The goal is to have ICTAZ courses that can be delivered by different Universities to both members and non-Members of the association. This will server 2 purposes, the tailored delivery of skills and knowledge as well as act as an additional revenue stream for the Association. Thus, allowing to expand our course offerings in a sustainable and effective manner.

- **Introduce ICT specialised courses with sister Associations/Organisations:** ICT Professionals exist in a space where they often need to understand both our practice and the business environment, we work in. These Business environments often have their own rules we need to understand and apply, to this effect I intend to engage with Sister Association in order to create trainings targeting their business areas for our Members. An example of this is working with LAZ/ZIALE to create a course to educate our members on the Data Protection Act and its implication on us.

- **Operationalise the Continuous Development Policy:** Although the Policy is now created, this only speaks to half of the work done. There will now be a need to operationalise this Policy and ensuring it delivers on its intended goals.

- **Lay the groundwork for ICTAZ to be certified as an Examination Provider.** Although I'm fully committed to providing tailored courses through Partnerships, I believe this is only one aspect of the conversation, my long-term goal is to see ICTAZ Recognised as a quality Certification and Examination Provider in its own right. The journey to achieving this is long and tough, but I believe it is attainable. This is a goal I'm committed to working towards and one day seeing it come to reality.

- **Research and Development:** I believe there is a need to Re-Emphasize and shed more light on the ICT Journal and its role in our Research and Development Space. It is the necessary next step in our community for us to go from mainly consumers to leaders in the ICT space. This can only be achieved if we give Research and Development the importance it deserves and bring together our Academic and Industry Experts to begin charting the way forward, both in ideas and Implementations

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