

DOCTOR

YOUR  VOTE  
MATTERS

FOR  
PRESIDENT



  
ELECTION DATE  
**5** APR

**Clement Mulenga**  
*SINYANGWE*

**SHOWCASING A  
TRACK RECORD OF  
SUCCESSSES UNDER MY  
LEADERSHIP**

# YOUR VOTE MATTERS

# FOR PRESIDENT



**Strategic Visionary:**  
Charting a course for  
success

**Continuity  
in Action:  
Integrity,  
Passion,  
Proven  
Leadership**

**Esteemed ICTAZ Members,**  
Reflecting on our journey since the inception of my presidency, I am immensely proud of the milestones we have achieved together. Our commitment to the growth and establishment of ICTAZ has been unwavering, and I am grateful for your steadfast support throughout. During our tenure, we have surpassed the promises made in our 2021 campaign, transforming ICTAZ into one of the most prominent professional bodies in Zambia. Our achievements speak volumes about the dedication and resilience of our leadership team, as well as the collective effort of our members. Allow me to highlight some of our significant accomplishments:

- 1. CONSTITUTIONAL REVISIONS:** We addressed critical gray areas within our constitution, ensuring clarity and adherence to our organizational principles.
- 2. IMPLEMENTATION OF eVOTING:** Embracing technological advancements, we introduced an eVoting solution to enhance the efficiency and transparency of our electoral processes.
- 3. FINANCIAL PROSPERITY:** Recording a remarkable profit of 1.4 million Kwacha signifies our prudent financial management and strategic planning, positioning ICTAZ for sustainable growth.
- 4. OPERATIONAL STABILITY:** Maintaining a balance of over 1 million Kwacha in our association account throughout the year demonstrates our commitment to fiscal responsibility and operational excellence.

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**Technological  
Innovator:** Embracing  
progress.

**Continuity  
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**5. STRUCTURAL DEVELOPMENT:** The approval of an establishment structure for the Secretariat reinforces our commitment to professional governance and organizational development.

**6. ENHANCED STAFF WELFARE:** Improving the conditions of service for ICTAZ staff underscores our dedication to fostering a supportive and conducive work environment.

**7. MEDIA VISIBILITY:** Our consistent presence in the media, coupled with proactive engagement on major ICT issues, showcases our influence and thought leadership within the industry.

**8. LEGAL VICTORIES:** Winning significant legal battle, including saving approximately K600,000 for the association, reflects our commitment to protecting the interests of our members.

**9. NATIONAL AND INTERNATIONAL RECOGNITION:** Our active participation in national and international forums, as well as collaborations with key stakeholders, has earned ICTAZ widespread recognition and respect.

**10. GOVERNMENT COLLABORATION:** Strengthening partnerships with governmental bodies has facilitated our advocacy efforts and ensured alignment with national ICT priorities.

**11. STRATEGIC INVESTMENTS:** Through prudent financial management, we have initiated acquisition of a permanent office space for ICTAZ, providing a stable base for our operations. Additionally, the purchase of a vehicle has enhanced our mobility and efficiency in serving our members.

**Financial Steward:**  
prudent financial  
management

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**12. INNOVATIVE INITIATIVES:** Introducing initiatives such as CPD policies, presidential quarterly webinars, and master classes demonstrates our commitment to professional development and knowledge sharing.

**13. PERSONAL ACHIEVEMENT:** Finally, in addition to ensuring institutional growth, I have personally upgraded my professional qualifications by acquiring a PhD in ICT with focus on the application of ethics in ICTs, further strengthening my knowledge and expertise in leading ICTAZ towards excellence.

**14. ICTAZ MEMBERS IN CIVIL SERVICE:** In our endeavor to support our members in the civil service and enhance compliance levels, we successfully obtained authorization to facilitate the phased deduction of membership fees. This achievement was realized through effective leadership and collaboration with the eGovernment Division.

**15. COUNCIL WORKERS:** Leveraging the cooperation of Local Government authorities, we orchestrated the distribution of a directive to all local councils nationwide. This directive, with a deadline of March 1st, mandated the deduction of membership fees for ICT professionals employed within the councils.

**16. ENGAGEMENTS WITH THE MINES:** A landmark event in ICTAZ's history, we orchestrated a breakfast engagement meeting in Solwezi, attracting ICT professionals from major mining operations including Barrick, Mopani, Lumwana, Kansanshi, and KCM. This gathering was honored by the presence of the Permanent Secretaries of the Ministry of Technology and Science, alongside their counterparts from the North Western province.

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**Employee Advocate:**  
Improving staff  
welfare and  
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**17. WOMEN IN ICT:** As a passionate advocate for gender diversity, I have personally spearheaded initiatives, alongside my dedicated secretariat, to engage women in the tech industry. These efforts aim to foster collaboration with ICTAZ, facilitating the establishment of a Women in ICT chapter to encourage greater female participation in the field.

**18. 2024 BUDGET ANALYSIS:** Demonstrating ICTAZ's commitment under my leadership, we organized a comprehensive post-2024 Budget analysis event graced by the Minister of Technology and Science, Honorable Felix Mutati.

**19. INTERNATIONAL EXPOS:** Building on past successes, we triumphantly hosted our annual international Exhibition for the second time. This event attracted participation from over 50 corporate entities, showcasing the vibrant ecosystem of the ICT sector.

**20. STUDENTS HACKATHONS:** In a bid to bridge the gap between academia and industry, and to foster skill development, we executed three successful hackathons under my stewardship. Notably, all winners were duly rewarded, and for the first time, students were afforded the opportunity to attend the conference.

**21. MASTER CLASSES:** Adding value to our offerings, we introduced masterclasses preceding our conferences through international collaborations. These sessions serve as a platform for knowledge exchange and skill enhancement, enriching the experiences of our participants.

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**22. REFINEMENT OF SIS:** Under my guidance, a dedicated team comprising members from the Judiciary, Ministry of Justice, Ministry of Technology and Science, and ICTAZ meticulously reviewed and refined the Statutory Instruments (SIs) and their corresponding forms. Currently, these endeavors are in their final stages awaiting official endorsement.

**23. QUARTERLY EXTERNAL AUDIT:** To ensure optimal resource utilization and enhance ICTAZ's operational efficiency, we instituted quarterly audits. This proactive measure not only ensures fiscal responsibility but also facilitates rapid identification and rectification of areas requiring improvement.

**24. AGM DOCUMENTATION:** Departing from previous practices, we achieved a significant milestone under my leadership by diligently uploading all requisite Annual General Meeting (AGM) documentation onto online platforms, aligning with regulatory requirements.

**25. ACCOUNTABILITY:** In strict adherence to the ICTAZ Act No. 7 of 2018, we submitted, for the first time, comprehensive activity reports and AGM documentation to the Ministry of Technology and Science, exemplifying our commitment to transparency and accountability.

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**26. OPERATION IMPROVEMENTS:** A testament to our commitment to advancement, we successfully procured Enterprise Resource Planning (ERP) and New Membership systems, currently undergoing meticulous unit testing to ensure seamless integration and functionality.

**27. MEMBER PARTICIPATION:** Under my leadership, ICTAZ witnessed its highest-ever attendance at the AGM, with over 500 delegates actively engaging in the association's proceedings.

**28. ICTAZ VISIBILITY:** To bolster our presence and influence within the sector, proactive engagement initiatives were undertaken, ensuring continuous dialogue with corporate leaders and stakeholders.

**29. ERP SYSTEM :** Managed to engage a vendor and set aside funds for developing a Membership Management Module (myICTAZ) and engaged a developer to develop a Finance, Procurement, and Human Resources Modules in-house, this will eventually be grown into a complete ERP.

**30. INNOVATION HUB** acquired equipment through a donation and engaged some corporate institutions to partner with us in setting up an innovation hub

Dr. Clement Mulenga  
SINYANGWE

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**VISION FOR**  
**THE FUTURE**



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As we stand at the threshold of a new era, I am committed to building upon our successes and charting a course towards sustained growth and excellence. If re-elected, I will focus on VALUE ADDITION, ENHANCED COMPLIANCE and MORE COLABORATIONS. I pledge the following;

- To continue advocating for the interests of our members
- promoting ethical standards
- Fostering collaboration with government and industry stakeholders to drive innovation and digital transformation.
- Research and Development: as a partial academician, author and researcher, I will ensure development of position papers focusing on policy matter affecting the ICT sector
- I will also ensure advocating for ICT to be considered as one of the major economic pillars contributing to the GDP amongst the 4 pillars highlighted in the 8th National Development Plan.
- I will continue being a woman in ICT advocate and ensure collaboration with all women groups involved in ICTs
- As already proven in my first term, I will ensure ICTAZ become financially viable.

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- As already proven in my first term, I will ensure ICTAZ become financially viable by enhancing on investments and other income generation activities
- With the SI's in place now, I will ensure compliance inspections and check are done in accordance with part 5 of the ICTAZ ACT No 7 of 2018
- As an ethics expert, I will ensure ethical practice, integrity, professionability, accountability and discipline among the general membership, executive members and the employees.
- To Ensure continuity, i will also focus on grooming a person to take over as I complete my last term in office.