



VOTE JOHN TSHINSEKI

FOR PROFESSIONAL ETHICS AND
COMPLIANCE COMMITTEE MEMBER

5TH APRIL, 2024

INTEGRITY IN ACTION: CHAMPIONING PROFESSIONAL ETHICS,
ADVANCING COMPLIANCE

JOHN TSHINSEKI MANIFESTO

SLOGAN: INTEGRITY IN ACTION: CHAMPIONING PROFESSIONAL ETHICS,
ADVANCING COMPLIANCE

Integrity, Transparency, and Accountability:

As a candidate for the Professional Ethics and Compliance Committee Member for the ICT Association of Zambia, I am committed to upholding the highest standards of integrity, transparency, and accountability in our industry. I believe that by fostering a culture of ethical conduct, we can build a stronger, more trustworthy ICT sector that benefits all Zambians. I believe we can achieve this by taking into action the following points”

- Upholding the highest standards of integrity, transparency, and accountability is paramount for the ICT sector's credibility and trustworthiness.
- Implementing robust ethical guidelines and compliance frameworks to ensure ethical behaviour among industry stakeholders.
- Encouraging open communication and reporting mechanisms for addressing ethical concerns and violations promptly.
- Advocating for transparency in decision-making processes within the association to foster trust and confidence among members.
- Establishing clear consequences for ethical breaches to uphold accountability and maintain the association's reputation.

Empowering the Next Generation:

I am dedicated to ensuring that the next generation of ICT professionals is equipped with the knowledge and skills necessary to navigate the complex ethical landscape of our industry. By promoting the effective implementation of the following action points, we will be able to empower young professionals to make informed decisions that prioritize the well-being of their clients, their employers, and their communities:

- Developing comprehensive ethics and compliance training programs tailored to the needs of young ICT professionals.
- Providing mentorship opportunities and guidance from experienced industry leaders to instil ethical principles and best practices.
- Creating educational resources and workshops to raise awareness about ethical dilemmas and their implications in real-world scenarios.
- Collaborating with academic institutions to integrate ethics education into ICT curricula and certifications.
- Supporting initiatives that promote diversity, equity, and inclusion within the ICT workforce to ensure equal access to opportunities for all aspiring professionals.
-

Collaboration and Inclusivity:

I believe that a strong Professional Ethics and Compliance Committee must be built on a foundation of collaboration and inclusivity. I will work to ensure that all voices are heard, and that we create a space where diverse perspectives are valued and respected. By fostering an inclusive environment, I will contribute my efforts to create a more effective committee that truly represents the needs and concerns of all members through

- Fostering a culture of collaboration and inclusivity by actively seeking input from diverse stakeholders in decision-making processes.
- Establishing platforms for dialogue and exchange of ideas to address ethical challenges and promote mutual understanding.
- Partnering with other professional associations, regulatory bodies, and civil society organizations to align ethical standards and share best practices.
- Encouraging participation from underrepresented groups to ensure diverse perspectives are considered in policy development and implementation.
- Promoting networking events and forums that facilitate meaningful connections and collaborations among industry professionals.

Continuous Improvement:

I am committed to continuous improvement in the field of ethics and compliance. I will work to stay informed about the latest developments and best practices in our industry, and to share this knowledge with my colleagues on the committee through:

- Committing to ongoing education and professional development to stay abreast of emerging ethical issues and trends in the ICT landscape.
- Conducting regular reviews and assessments of existing ethics policies and compliance frameworks to identify areas for improvement.
- Engaging in knowledge-sharing initiatives and peer-to-peer learning opportunities to exchange insights and lessons learned.
- Investing in research and innovation to develop innovative solutions for addressing ethical challenges and promoting responsible ICT practices.
- Encouraging a culture of feedback and reflection to foster a continuous cycle of learning and improvement among association members.

A Stronger ICT Sector for All:

Ultimately, my goal is to build a stronger, more ethical ICT sector that benefits all Zambians. I will work to promoting a culture of integrity, transparency, and accountability in order to create a more trustworthy and reliable industry that drives economic growth and empowers individuals and communities by:

- Working towards a shared vision of an ICT sector characterized by integrity, transparency, and accountability.
- Leveraging ethical leadership and governance practices to build trust and confidence in the ICT industry among stakeholders.
- Advocating for policies and regulations that uphold ethical standards and protect the rights and interests of all stakeholders.
- Promoting responsible use of technology to address societal challenges and contribute to sustainable development goals.
- Empowering individuals and communities through digital literacy initiatives and access to technology resources to bridge the digital divide and promote inclusive growth.

I am confident that, with support from all members in the industry, we can achieve this vision together.